

MINUTES OF BOARD OF EDUCATION

Open Session	H.S. Library	6:30 p.m.	November 20, 2017
Kind of Meeting	Place	Time	Date

Members Present

Bob Carpenter, President
Chad Eddins, Vice-President
Cindy Rumpf, Treasurer (6:35)
John Anderson
Paula Chambers
Dave Scaggs (6:32)
Kevin Anderson
Dr. Cody Hirschi, Superintendent
Gail Pike, Secretary

Members Absent

Administrators Present: Reesa Smiddy, Elementary Principal; Dave Rapp, Junior/Senior High Principal; Chris Kendrick, Assistant Jr/Sr High Principal and A.D.; April Campbell, Elementary Assistant Principal

Staff Present: Shelley Albright, Nicole Dobson, Sherri Kline, Ginger Skaggs

Visitors Present: Paige Stanton, Megan Angst, Brad Schreck, Desire Wahlgren, Angie Springs, David Sumner, Jason Angst, Amy Hallquist, Christy & Brandon Ferguson, Kody & Rae Brown, Jeff & Kim Smith, Kathryn Kleinsorge, Mike & Kode Schaefer, Mike Flora, Jason Myers, Brad Campbell, Mike Schaefer, Holly Conard, April Wood, Charlie Smiley, Hunter Lawhon.

President Bob Carpenter called the meeting to order at 6:30.

Chad Eddins moved to approve the agenda. The motion was seconded by John Anderson and passed 5-0.

John Anderson moved to approve the consent agenda, which includes the minutes of the October 23rd meetings, the approval of bills and the School Messenger Contract. The motion was seconded by Paula Chambers and passed 7-0.

Gail Pike reported that a get well card had been sent to Jake Rumpf and a plant had been sent to the Rachel Rumpf family. She read a thank you from Troop 43 Boy Scouts and a thank you note from Randy, Cindy and Ryan Rumpf and family.

Ms. Smiddy presented certificates to the following elementary student council members: Autumn Bebee, Maddy Conard, Brittan Schaefer, Kenna Hallquist, Emma Lawhon, Liv Moeckli, Zander Brown, Maycie Kline, Lexi Ferguson and Avery Schreck. Ms. Smiddy

told of some of good things that they do and their sponsors are Shelley Albright and Nicole Dobson. The board congratulated them and thanked them for coming.

Presentations were given by the following community organizations: Desire Wahlgren, Boosters; Paige Stanton, PTO; Brad Schreck, Buchanan County Wrestling Club; Dave Sumner, Elementary Basketball; Gail Pike, Friends For Christ and FCA.

Dr. Hirschi asked Chris Kendrick to talk about the scoreboard donation since he was very instrumental in getting it. Mr. Kendrick explained that the huge scoreboard that was at Missouri Western was being replaced and that E.L. Crawford Construction and Russell Gray played a big part in it being donated to us.

John Anderson moved to accept the donation and that we support the finances for its installation. The motion was seconded by Kevin Anderson and passed 7-0.

Dr. Hirschi recommended that the Board add a statement to policy GDBDA Support Staff regarding “vacation”.

Dave Scaggs moved to put into policy GDBDA the following statement: “Employees will not be allowed to accumulate vacation days. Vacation days must be used each year or the days will be forfeited. Employees will be allowed to carry over their vacation days to be used during the month of July; however, any unused days at the end of July will be forfeited. If an employee resigns mid-year, they will be compensated for their unused days at their daily rate. Under no other circumstance will unused vacation be paid to employees.” The motion was seconded by Cindy Rumpf and passed 6-1. John Anderson voted no.

Dr. Hirschi also mentioned that “unpaid sick leave” needs to be addressed. The Board decided that they will work on the proposal of sick leave and Dr. Hirschi will redraft a policy on payout for employees leaving. Comp time under Policy GBA will also be gone over and discussed next month.

Paula Chambers moved to approve the following recommended MSBA policies: BBBA, DGA, DJF, EHB, FED, FEE, FEF, IGBE, IL, KG, KL, KLA; along with the following procedures: DJF-AP1, EHB-AP1, EHB-AP2, FEF-AP1, GBL-AP1, KB-AP1, KG-AP1. The motion was seconded by John Anderson and passed 7-0.

Dr. Hirschi and the Board discussed “early notification incentive resignation/retirement”.

Chad Eddins moved to give a \$500.00 stipend to a certified employee that gives a letter of resignation or retirement for the end of the school year prior to January 1st. The motion was seconded by Paula Chambers and passed 7-0.

Ms. Smiddy gave the following elementary report: Enrollment on October 31st was 419 students, plus 20 students in the preschool and attendance was at 97%. Mrs. Scroggins (Title Reading) and Mrs. Partridge (Title Math) held their annual Title 1 Parent Meeting

during parent/teacher conferences. There was almost 100% in attendance at parent/teacher conferences. The cookie dough sales earned a profit of \$10,839.80. Classroom Spelling Bees were held on October 16th. Weekly teaching lessons from our behavior matrix are being held and every six weeks we are using our Office Discipline Referrals data. \$7,000.00 was split between Mrs. Green and Mrs. Pollard from the benefit that was held. They are very appreciative to the staff and community, with a special thank you to Mrs. Kalin and Mrs. Lower for organizing the event. Ms. Smiddy also informed the board that Ashley Kalin's house caught on fire this past week.

Mr. Rapp gave the following junior/senior high report: Enrollment the end of October was 326 and attendance was 97%. Assessment Capable Learner training continues. There were less than half of students' parents that attended parent/teacher conferences. Mrs. Boyer took 16 students to the FCCLA Regional meeting in Liberty. Ms. Meyer, Mr. Geisler and Mrs. Boyer did a really good job with the Veteran's Day assembly, along with the Student Council, Band and Choir. Mrs. Delaney and five students from Spanish IV delivered shoeboxes for Operation Christmas Child. Finals start on December 14th and conclude December 20th.

Mr. Kendrick gave the board an Athletic Report naming all of the awards given out for fall sports and gave the participation numbers for winter sports.

Dr. Hirschi said that the Strategic Planning with Technology is right on schedule for the December meeting. The new phone system is in place and the playground is almost finished. He congratulated Ms. Smiddy on being chosen to receive the Northwest Distinguished Principal Award. There does not need to be a tax anticipation note this month.

John Anderson moved to adjourn open session at 8:35 and go into executive session to discuss matters relevant to Student, Legal, Property and Personnel pursuant to RSMO 610.021(6) (8), 610.021 (1), 610.021(2), and 610.021(3) (13). personnel and legal pursuant to RSMo-160.021, Sections 1, 3, 6, 8 and 13, with the option of reconvening open session. The motion was seconded by Kevin Anderson and passed 7-0.